



# OPPORTUNITIES

an AutoZone® Company



IMC continues on its track record of success including more than half a century of steady growth, and being a leader in the automotive aftermarket. IMC is looking for energetic, team oriented people to join our team. With branches across the country and more on the way, IMC wants to find enthusiastic new team members to join the more than 500 people that make up Team IMC. IMC is an equal opportunity employer.

## IMC's HISTORY

In 1962, Ewold Ulbrecht, a Mercedes mechanic in need of replacement parts began importing parts into San Francisco. In 1969, he joined forces with auto parts manufacturer and race car driver Wulf Gaertner, to begin a steady flow of parts from Germany into the US. The company derived 90% of its revenue from Volkswagen replacement parts. You could say *"It all started with the Beetle"* for IMC.

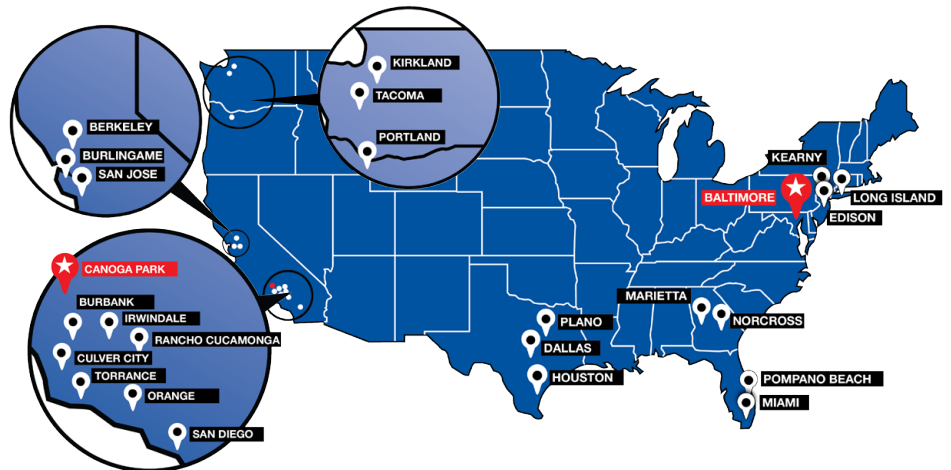


In 1989, IMC became the exclusive parts supplier and purchased an interest in the Foreign Auto Supply Team ("FAST,") operating two branches in the Pacific Northwest. FAST was acquired by IMC in 1996. This started the wheels turning on a West Coast expansion strategy. While the footprint and distribution network expanded, IMC met increasing demand with a series of innovations to serve customers more effectively. IMC was committed to being a trusted partner to the commercial customer and distinguished itself as the 'Dealer Alternative' for the import Aftermarket.

In September 2014, IMC was acquired by AutoZone. Today, IMC is the second-largest distributor of OE and OE-quality import replacement parts in the United States. IMC offers an extensive line of original equipment brands for European and Asian vehicles and has developed innovative and efficient ways for commercial customers to access more than 85,000 part numbers. IMC sources products from more than 300 manufacturers and suppliers, sourced from 40 countries around the world.

## IMC's VISION

Provide customer satisfaction by Putting Customers First. IMC provides products from world renowned manufacturers, while keeping the personal touch and building relationships with our customers.



## OUR BENEFITS

- Competitive pay
- Short term disability, long term disability, adoption assistance, tuition reimbursement, life insurance)based on time of service and position
- Retirement Income Plan with company match and a solid mix of investment options
- Stock Purchase Plans without brokerage fees
- AutoZone store discounts
- Many discount products and services offered by several companies
- Matching gift program
- Credit Union
- Scholarship Program
- Adoption Assistance
- Great opportunity for those who wish to explore their individual potential.
- Inclusive workplace where associates excel based on personal merit, qualifications, experience, ability, and job performance.

